



Career Transition

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E-NEWSLETTER

Featured News

Your Career Transition Journey



Part 1: Discover your Career Transition Journey

Career Transition is a journey and not a destination. It is also very much a personal responsibility. Hence, to embark on this journey smoothly, you have to be prepared and armed with the relevant knowledge and tools.

At a start, it is important to know your own life's compass. When we are at a crossroad in life, it is wise to check our bearings before we move. Do this at the beginning of your journey and you would not be worn out at the end. Whether it is in finding delightful work or building a successful business, having your own compass will always get you started out right.

Self -Discovery

You have to explore who you are and identify your own unique set of skills, motivation factors, values, passions, and financial & psychological needs. This will lead to focus and clarify, which is essential in developing a career transition strategy. It is also at this phase, that you will learn to manage your emotions and eliminate energy drains.

The integration of this information will then yield rich indicators for your choice of a rewarding career path. Hence, join us at our 2-day Senior Executive Programme (Self Discovery) [for Officers] or 2-day Career Transition Workshop [for WOSpecs] and Financial Planning Programme [for Officers and WOSpecs] to re-discover your strengths, interests, & aspirations, to access your financial status, to explore the various career options, and to learn grooming tips for success.

Career Transition Stories

Taking the Public Service Highway with...

Mr Bernard Yeo, Executive Director (Corporate Service Department) - Monetary Authority of Singapore (MAS)

As we enter the office overlooking Shenton Way on the 16th floor of MAS Building, we were greeted by the warm smile of Mr Bernard Yeo.

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Currently, the Executive Director of the Corporate Service Department (CSD) at Monetary Authority of Singapore (MAS), Bernard is a firm believer that every staff plays an important role in the organisation. Attributing his success to the SAF, he quoted, "Who I am today is what the SAF has given to me!" Bernard left the armed forces in the rank of "LTC". After a 20-year stint with the SAF, he decided to do something different and this is also what his vast SAF experience has prepared him for - the ability to deal with complexity and do something different at the drop of the hat on a regular basis. "The opportunity to impact lives of so many young men is priceless," he says, looking back fondly at his career with the SAF.

The Journey

Bernard humbly shared with us that his CT journey is a blessed one. He values the importance of networking and industry exposures, and he constantly updates himself on the market trends in the business sectors. "When this job opportunity came through a referral from MINDEF, I remember walking into the interview room with an open mind, knowing that my SAF experience and industry exposure will value-add to the position at MAS," he explains. Recognising the strengths of an SAF officer and his exposures to various business functions, Bernard was offered a management position at MAS.

The trainings offered by SAF, such as involvement in logistic planning and sponsorships for the National Day Parade, and the management experiences gained from various command positions had equipped Bernard with the necessary skills applicable to his current portfolio in managing logistics, facilities, and administration

When asked to describe the challenges he faced in his transition from a military to a corporate working environment, Bernard laughed and commented: "The corporate environment is very competitive and performances are measured by bottom-line." Nonetheless, Bernard recalls that he was able to adjust to the corporate environment without much difficulty. "In the SAF, we are also constantly exposed to new assignments and operating environments, so we are all trained to deal with changes," he explains. He cited the example of his overseas deployment in Aceh and Timor Leste where he had to tackle a variety of issues in a totally new environment.



When Bernard first joined the MAS, he learnt the ropes and culture of MAS by 'walking the ground' - an effective way of building rapport and trust among his staff.

Sharing

Bernard mentioned that the strengths of SAF servicemen particularly in areas of project management, compliance, and organisation planning will be of value to any organisation. Having successfully transitioned from the SAF, a parting piece of advice to his fellow colleagues in the SAF is to continuously widen their networks, keep an open mind to new challenges, and be confident

Past CT Events Highlights

MINDEF CAREER SUMMIT

- 8 APRIL 2010

A big THANK YOU to all participants at the inaugural MINDEF Career Summit organised by MINDEF Career Transition Resource Centre (CTRC)! The event is a resounding success with over 200 participants (transiting WOSpecs from all three forces - The Army, Navy and, Air Force), and over 800 job opportunities offered by our 15 exhibitors from both the public and private sectors.

We couldn't have done it without you!



Over 800 Career Opportunities Available

The MINDEF Career Summit held on 8 Apr 2010 at Sheraton Towers Ballroom provides an exclusive platform for our transiting servicemen to meet potential employers from various industries extending from human resources, education, engineering, marine, security to entertainment.

There were more than 800 job opportunities with positions spanning from Technician/ Engineer, Security Officer, Auxiliary Police, Teacher/ Educator, to Business Administration/ Management, etc. offered by hiring organisations during the MINDEF Career Summit. Among the public sector, servicemen were given the chance to explore career opportunities with the Ministry of Foreign Affairs and Ministry of Education. Employments opportunities in Engineering, Integrated Resorts, Marine and Security Services sectors were presented by hiring employers like AETOS Security Consultants, Certis CISCO, Resorts World Sentosa, SembCorp Marine Group, ST Kinetics Ltd, etc. Established human resources solutions companies like Adecco and THATZ International also provided our servicemen with career opportunities beyond this event.

Exclusive Insights on the Current Job Market and Industry Trends

A unique feature of the Career Summit was the career talks conducted by the participating companies on the current industry trends and the career & development path in various industries.

Discover an Array of Higher Education Options

Asides from the comprehensive range of job opportunities, an array of training and skills upgrading opportunities were showcased by relevant educational and training institutions like NTUC LearningHub, Employment & Employability Institute (e2i), EXCOM Education, Security Industry Institute, etc.

Servicemen also get to learn about the various industry-related courses available that would assist them in their transition to their preferred industry.

Beyond Employment...The Road to Entrepreneurship

Servicemen also got a taste on the essentials of starting their own business through understanding and uncovering business opportunities with our exhibitor 7-Eleven.

Free Psychometric Test, Career Coaching, Professional Photo Shoot, and many MORE....

Complementing the exhibition, we have an exciting lineup of activities including complimentary career coaching sessions, continuing education & training assessment, free professional psychometric personality profiling test and professional photo shoot services provided by Personal Master Resources, Accipio LLP, NTUC LearningHub, and Ink & Light Studios respectively.

Registration



Opening Address by CTRC



Participation



Career Talk



Lastly, we wish to thank all of our participating organisations, servicemen and our CT partner CMD, STEE! We look forward to your participation and continual support in the MINDEF Career Summit again. With all the encouraging feedback from our participants and exhibitors, we are looking forward to a more exciting MINDEF Career Summit in September 2010.

Special thanks to our:

CT Partner



Participating Organisations



MINISTRY OF FOREIGN AFFAIRS
SINGAPORE



Psychometric Personality Profiling Test Session



Career Coaching Session



Booths Exhibition



Organisations interested to participate in our MINDEF Career Summit in September 2011, please contact us at 6373 1042 or email tan_yan_ling@starnet.gov.sg and we will follow up with more details shortly.

Transiting servicemen who are interested to find out more about / register for our next MINDEF Career Summit, please RSVP to Dorcas Yim or Eric Koh at 6808 2627/ 6373 1224 or email dorcasyim@stee.stengg.com / kohweineng@stee.stengg.com

Upcoming CT Events and Workshops

Senior Executive Programme (SEP)

SEP (Self-Discovery) - 21st to 22nd Jun 2010
(Officers Programme)

Senior Executive Programme (Self Discovery) - A customised programme for Officers to re-discover their strengths, interests & aspirations, to explore the various career options and to learn grooming tips for success.

To register, please RSVP to Lok Tai Ling at 63731205 or email lokttl@stee.stengg.com



Senior Executive Programme

SELF DISCOVERY

Deciding your 2nd Career Options?
Wanting to re-discover your Strengths, Interests & Abilities?
Learning how to Project a Professional Image?

Topics to be covered:

- Formulate a Personal Transition Plan
- Take stock to assess one's Career History, Experience & Skills
- Research the Job Market and Entrepreneurial Opportunities
- Network for Success
- Project a Professional Image of Success

Date: 26 - 27 May 2010
Time: 0900 - 1700 hours
Venue: Centre for Management Development, ST Electronics (e-Services) Pte Ltd, Mellow Room (Training Wing), #01-01, Tampines Concourse, S(728729)

Brought to you by MINDEF Career Transition Resource Centre

CTRC
Building Bridges for Your Next Career

To register, please RSVP to Lok Tai Ling at 63731205 or email lokttl@stee.stengg.com

SEP (Employed)- 6th to 7th Jul 2010
(Officers Programme)

Senior Executive Programme (Employed) - this aims to prepare your transition to a career in the public or private sector.

Come and join us in learning how to showcase yourself through a powerful resume and top notch interview skills to stand a chance in landing your best career! To register, please RSVP to Lok Tai Ling at 63731205 or email lokttl@stee.stengg.com

SEP (Self-employed) - 13th to 14th Jul 2010
(Officers Programme)

Senior Executive Programme (Self-Employed) - A specially customised programme for Officers who are keen to set up their own business and would like to find out more about how they should go about doing it.

Sign up with us today to equip yourself with the career transition skills for self-employment. To register, please RSVP to Lok Tai Ling at 63731205 or email lokttl@stee.stengg.com

Career Transition Workshop - 27th to 28th Jul 2010

(WOSpecs Programme)

Preparing for your next career?
Thinking of perfecting your resume?
Wondering how to ace that interview?

Come and join us to discover your strengths, potential, and area of interests, formulate your career transition plan, and showcase yourself through a powerful resume and top notch interview skills to stand a chance in landing your best career!

To register for this programme, please RSVP to Eric Koh at 63731224 or email kohhweineng@stee.stengg.com



Career Transition

- Self - Discovery
- Career Planning
- Job Search
- Resume
- Interview

Our All NEW CAREER TRANSITION WORKSHOP

Preparing for your next career?
Thinking of perfecting your resume?
Wondering how to ace that interview?

Come join us in learning how to showcase yourself through a powerful resume and top notch interview skills to stand a chance in landing your best career!

Topics to be covered:

- Discover your strengths, potential and area of interests
- Formulate your career transition plan
- Identify your career paths (to be employed/self-employed)
- Penetrating both the "visible" and "hidden" job markets
- Writing a winning resume
- Handling job interviews

Be prepared for your career transition and join us in our Career Transition Workshop Today!

27 - 28 July 2010
0900 - 1700 hrs

Venue: Centre for Management Development (CMD), ST Electronics (e-Services) Pte Ltd, #01-01, 11 Tampines Concourse, Singapore 520729

Brought to you by MINDEF Career Transition Resource Centre

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To register, RSVP to Eric Koh by 17/3/2010 at 63731224 or email kohhweineng@stee.stengg.com